



## Senior Pastor Position at Messiah Christian Church

Messiah Christian Church in Wells, Maine, (<https://messiahchristianchurch.org/>) is actively searching for the Senior Pastor whom God has called to help lead our church family into its next exciting phase of growth!

### History:

In 1988, our church was planted by our current and founding Pastor Dan Moore and his wife, Rosemary. Their vision was for a loving and warm, interdenominational church where people would grow into loving, mature and equipped followers of Christ and then be deployed for the sake of family, community and global transformation. Messiah pursues this vision through its generous, creative and deeply entrepreneurial spirit; we identify needs and develop creative ways to meet them.

View a special message from the Moores to candidates: <https://www.youtube.com/watch?v=MqRftisTmz8>

### Who we are at Messiah:

- We live in the Wells area year-round, are summer residents of the Wells area, or virtual congregants reaching far and wide. We are young people, singles, families, and seniors comprising a congregation of 150-200 people.
- Our mantra, “Where People Grow,” captures our focus on personal and spiritual growth; we are continually challenged within our unique discipleship model to look inward, grow and apply the Word and the message of Jesus to our lives.
- New folks who come in are understood and accepted for where they are in their own spiritual journey, and then, if they desire, they join into a spiritual growth process that is right for them.
- We are open and welcoming. It sounds cliché to say that a church is a family, but it’s really so true about Messiah.
- We are unified, mature and missional and we desire to be servants in our community through unique outreach initiatives.
- Our church is poised for enormous expansion and as a result of its focus on spiritual growth, a strong foundation of mature, unified believers with a clear vision has been laid. Our facility sits on a gorgeous 22-acre piece of property and includes a sanctuary, classrooms, offices and a full-service gym and fitness facility.

### About the Senior Pastor:

Our Senior Pastor will be welcomed, supported and encouraged to build on the strong foundation of our mature and growing church. Messiah’s ministries and congregation have grown during COVID, and there is momentum and energy to move to the next level of ministry under our next prayerful, strong, creative and relational servant leader. We need a vulnerable leader who embraces our vision for equipping, discipleship and our motto, “Where People Grow,” because they agree that anyone can and will be transformed by Jesus. Our Senior Pastor will know that we are all a mess, that not one of us is perfect, better or clean. They will stand amazed at the transformation power of Jesus Christ in our midst. Our Senior Pastor must be called to New England and be excited about seeing the church on mission to our community, including through our Recreation Center. We are looking for a senior pastor who has a current mentor or spiritual accountability and will continue

to walk alongside others in their spiritual journey. The senior pastor must have a strong track record of deep, expositional preaching of the Word of God with relevance and vibrancy. The senior pastor will work collaboratively and effectively at all levels of the church. Our church is extremely relational; the expectation is that our new pastor will love people and be able to shepherd them well.

**The Senior Pastor will:**

1. Lead our efforts to fulfill our vision and mission innovatively and enthusiastically. They will lead it through our ministry leadership teams, staff, and congregation to take advantage of the tremendous opportunity God has given Messiah to reach New England
2. Deliver vibrant, relevant, creative and deep exegetical and expositional sermons and teachings
3. Have their own personal journey with the Holy Spirit and be mentored by a more mature believer; desiring more of Jesus, they have been self-reflective in order to cultivate an intimacy with Jesus and develop a deep dependence upon the Holy Spirit for guidance. They know that shepherds cannot lead others where they have not traveled.
4. Be a proven shepherd, warm, loving and caring for the sheep.
5. Set the tone for a relational, family church where everyone is welcomed and loved
6. Participate actively in our life-on-life discipleship program, by laboring in the lives of a few with the intention of imparting his life, God's Word, and the gospel in such a way as to see disciples become mature and equipped followers of Christ, committed to doing the same in the lives of others.
7. Understand the local culture, especially New England spiritual dynamics, and have a deep desire to connect with unchurched people, invite them into a relationship with Jesus and disciple them to maturity in Christ.
8. Develop innovative, creative and effective evangelistic strategies to be involved in the local community and has experience in meeting with local and community leaders. Has desire to use our Recreation Center as a way to reach the community.
9. Take the lead in assimilating new people into the church through inviting them to engage with them and their family in a variety of ways.
10. A team builder, proactively inspiring, recruiting, training, deploying, monitoring, and nurturing both staff and volunteers to serve inside and outside the church for works of service so that the body of Christ may be built up.

**Personal Characteristics of the Senior Pastor:**

1. Our Senior Pastor is a "contagious Christian" who is a personable and dynamic communicator who is able to combine extensive ministry and life experience with an ability to connect with a wide age span of people.
2. Has a clear profession of faith in Jesus Christ and love for God's church.
3. Must be relational, take a vested interest in walking alongside each individual and minister through means of counseling, fellowshiping, discipling, and prayer.

4. Is hospitable and looks for ways to connect with others and desires to get to know them through various creative ways.
5. Leads innovatively with a servant's heart exemplifying the humility and attitude of Christ and has a proven track record of being a self-starter and goal-oriented worker, with an ability to recruit, retain, and equip leaders, staff, and members.
6. Is an example to the church in how they lead, love, and cares for their own family consistent with the teachings of God's Word.
7. Fiscally wise steward of both personal and church resources and lives generously and compellingly encourages a spirit of generosity in others.

**Qualifications:**

1. The Senior Pastor will have a demonstrated record of strong leadership. They will be excited about taking the church into the future through innovative ideas and programs. They will have a performance history of working successfully with staff, boards, other leaders and volunteers.
2. The Senior Pastor must strike a good balance between being a relational person and someone who has a deep understanding of the Word and theology. A bachelor's degree and completion or pursuit of master's level work is desired, as well as demonstration of a lifetime of growing intimacy with Jesus, personal, exegetical study and the experience of being disciplined and discipling others.
3. The Senior Pastor must have five to ten years of experience in church, parachurch, or other ministry with ever increasing responsibility and growth. We are open to a person who is currently non-vocational but who has past experience as a pastor and who has extensive experience in leadership, preaching and teaching in their local church.
4. The Senior Pastor's family must be supportive of pastoral ministry.
5. Above all things, the Senior Pastor must know that they are called to lead Messiah and embrace its current vision of spiritual growth, while also envisioning the future, firmly rooted in the conviction that with God all things are truly possible. They must also possess theological doctrine, and core values (we call them our Stakes in the Ground) that matches those held by Messiah.

If you are interested in learning more about the church, visit us at <https://messiahchristianchurch.org/>

View our Pastoral Search Video link: <https://www.youtube.com/watch?v=MqRftisTmz8>

If you think you could make an impact on the kingdom through Messiah, please submit a cover letter and your resume, and a video sermon sample (nothing else, please) to us by email to [pastoralsearchmcc@gmail.com](mailto:pastoralsearchmcc@gmail.com) or by mail to: Ruth Farnsworth, Search Committee, Messiah Christian Church, P.O. Box 526, Wells, Maine 04090.