



175 Fiskdale Road | Brookfield, MA 01506 | 508-867-5920

### **Pastor of Student Ministries**

Quaboag Church is a 30-year-old congregation with around 160 people in attendance on Sunday mornings. In a given month, there are around 200 people that attend. We are currently rebuilding momentum post-pandemic and excited about new growth through salvations and those searching for God in the aftermath of a very difficult year-and-a-half. As such, our church body is a mixture of those searching for God, those who are new to the faith, and those who have known Christ for decades. A high priority is placed on building disciples through relational, in-home life-groups. This applies to both students and adults. We are a contemporary church that is driven to be a valuable member of our community that creates an authentic space to Worship, Connect, and Serve.

The staff at Quaboag is a tight team that uses a lot of collaboration and fun to fulfill our calling in central MA. We encourage our team members to use their gifts and passions in creative ways. As such, this position also has the potential to branch into other areas of interest.

We are seeking a full-time pastor to partner with as we build toward what we know will be a bright future. Our Jr. High/Sr. High ministry, Catalyst, currently has around 35 students that represent several schools in our area. There is a great core of students that are currently in the early stages of a year focused on being disciple-makers. Our vision is #4100, which represents the total number of students we have the opportunity to reach in the schools in the communities around our church. Coming on staff would mean taking this vision and continuing to reach out into our schools with the hope of Christ.

This new pastor will also oversee our KidZone children's ministry, supporting a dedicated team of leaders.

## Overview:

Quaboag Church seeks a community-minded leader who will cultivate in our students a passion for loving God, loving others and sharing Christ. For student ministries, this means leading leaders well, as there is a great team in place.

## Responsibilities: (40-50 hrs. per week)

- Student Ministries (60%)
  - Student Ministries Leadership Development
    - Identify, train and develop adult and student leaders
  - Community
    - Continue to develop relationships with local businesses and schools
  - Culture
    - Lead an *evangelize and invite* culture where students see themselves as the primary means by which God will build his church
    - Communicate a clear missional vision owned personally by our students, parents and leaders: "Love God. Love Others. Make Disciple-Makers."
  - Calendar
    - Plan the year building toward the mission of the church: making disciple-makers
  - Parents
    - Partner with parents through consistent communication and support
  - Safety
    - Maintain updated CORI/SORI information for all student ministry workers
    - Maintain proper on-boarding process for student ministry leaders
  - KidZone
    - Lead and support KidZone Coordinator and KidZone volunteers
- General Pastoral Ministries
  - Leading people to salvation and baptisms
  - Counseling, preaching and performing weddings and memorials (all as needed)

## Qualifications:

- Pastoral
  - A recognized gift of teaching
  - Ability to be a team player and lead leaders
  - Good time management and scheduling skills
  - Ability to build relationships with church members *and* surrounding community
  - Ability to utilize Scripture and programming to make disciple-makers
- Personal
  - Actively engaged in regular personal growth through time in Scripture and prayer
  - Godly characteristics of a leader that reflects an intimate relationship with Jesus as described in 1 Tim 3:2-13 and Titus 1:6-9
  - Firm grasp of Scripture and core doctrines of the Christian faith

**Minimum Qualifications:**

- Bachelor's Degree and at least two years of experience in volunteer or vocational Student Ministry

**Salary and Benefits:**

- Commensurate with experience and education

For more information or to submit your resume for consideration, please contact Pastor Kyle at [pastorkyle@quaboagchurch.org](mailto:pastorkyle@quaboagchurch.org)