



POSITION DESCRIPTION: Full Time Multi-Site Children's Ministry Director (Kidsrock)

Highrock Church is a thriving multi-ethnic and generationally diverse congregation worshiping centrally online, in four physical campuses around the city and preparing to launch multiple micro-churches in homes. We are a member of the Evangelical Covenant Church (www.covchurch.org) and part of the Highrock Network, a church planting movement with a vision to bring God's Kingdom deeper into every neighborhood and institution in Greater Boston. To learn more, visit our website: www.highrockonline.org

POSITION SUMMARY

The Director of Kidsrock is a key member of our disciple-making team who partners with parents to shepherd the spiritual development of children from birth through 5th grade. This dynamic role involves curriculum development and implementation, volunteer training and recruitment, and resourcing/programming for various seasons of nurturing a child's faith.

SUPERVISOR: Family and Marriage Pastor

HOURS: Full-Time

PRIMARY DUTIES

- Create safe, warm and welcoming environments (online and in physical locations) for children and their families to make connections with God, His people and His purposes.
- Develop, implement and creatively design programs and events for children and their families that nurture faith formation and align theologically and missionally with the whole church body.
- Partner with parents through relationship, events, seminars, and resources (i.e. infant baptism/dedication, Bible presentations, winter and summer family getaways).
- Recruit, lead, empower and equip the Children's Ministries' volunteers to effectively disciple the kids in their respective small groups.
- Oversee and execute Sunday large group teaching and connection experiences for Highrock Arlington.
- Intentionally design everything we do to be used in each of our worshiping communities.

EDUCATION AND EXPERIENCE

- Bachelor's degree required; preferably in a related field.
- 3+ years of children's ministry or directly related experience required.
- Experience managing staff and/or volunteer teams, handling and resolving difficult situations in a skilled and professional manner.

KNOWLEDGE, SKILLS AND ABILITIES

- Personal faith in Jesus Christ demonstrated through Christ-like character and love
- Alignment with Highrock's vision, mission, theology, and values
- Knowledge and experience in Biblical teaching and child development (and faith development)
- Excellent interpersonal and communication skills with children and adults.
- High emotional intelligence and teachable spirit
- Ability & willingness to learn technological skills as they are needed for the role, including various social media platforms, video and basic graphic design
- Administrative skills for leading a team, managing email, appointments, and multi-tasking.
- Ability to steward people, time, and money well

TO APPLY, PLEASE SEND RESUME TO:

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