



VALLEY BIBLE CHURCH
Love God. Love People. Make Disciples.

Job Title: **Pastor/Director of Youth & Family**
Reports to: Senior Pastor
Status: Full-time

The overall vision of this position is to make disciples by coming alongside families and students in our church and in our community.

1. Student Ministries:

- Lead student ministry targeting students in grades 6-12
- Reach and equip students to follow Jesus
- Build partnering relationships with parents
- Provide strategic weekly engagements, seasonal retreats and service initiatives
- Equip team sponsors
- Work with interns
- Help lead, strategize and plan ministry as it relates to young adults who have entered college and/or a career

2. Family Ministries:

- Provide guidance, oversight and support for Children's Ministry
- Encourage and Equip our Director of our VB Kids Team
- Coordinate a unified approach to helping families
- Cultivate relationship with parents and children
- Help lead, strategize and plan ministry to families in our church and community, including oversight of men's and women's ministry
- Provide supportive leadership for outreach events, (i.e., Eggstravaganza, VBS, Fall Harvest)

3. General Pastoral Engagement: As part of the pastoral team, we work together for the care of the body of Christ. This may include:

- Teaching and Preaching
- Congregational care
- Counseling and visitation
- Collaborating with other ministry leaders as we serve Christ and His Church.
- Back up senior pastor for funerals or crisis situations
- Engage in the leadership community

4. Manage Staff Relationships and Administrative Responsibilities

- Attend regular staff meetings and other meetings as requested by the Senior Pastor
- Manage relevant ministry budgets, calendar and administrative needs.

Key Skill and Abilities

- Growing set of pastoral skills such as leadership, teaching, & counseling
- Ability to relate to and inspire junior and senior high-aged youth

- Ability to recruit and manage multiple volunteers to accomplish ministry goals.
- Ability to utilize Tech/Web/Video Tools

Education and Experience Requirements

- Bachelor's degree
- Ministry training or three years of experience in leadership of church ministry.
- Affirms orthodox Christian doctrine in line with EFCA Statement of Faith.
- Demonstrates a continued desire for growth and continuing education
- Demonstrates life of moral and ethical purity

Requirements for All Staff

- Be reasonably accessible to the church as agreed with supervisor
- Cooperate with other staff members
- Follow work rules and procedures.
- Take direction from supervisor
- So far as it depends on you, maintain healthy working relationships with all other church staff and volunteers

Physical Requirements

- Ability to speak in front of groups
- Ability to travel up to 25 nights per year for conferences, retreats and training

For interest in this position please see contact information below or send an email to CHemphill@vbefc.org.