

LifePoint Church  
Pastoral Search  
Associate Pastor of Groups and Spiritual Life Description and Criteria

LifePoint Church  
Chicopee, Ma.  
Lifepoint.online  
Size: 800 – 1000 in person  
Affiliation: Non-denominational

*Mission* – Our mission is simply to *make disciples*. To love God and love others while clearly communicating the gospel. We believe the gospel changes lives. We desire to help people go *All-In* for Jesus Christ.

The function of this position is to fill the growing need for assistance in shepherding a vibrant and growing church. This role will help fulfill the mission of the church through the five biblical purposes of the church: Worship, Fellowship, Discipleship, Ministry and Mission.

We intend to hire a full-time associate pastor that serves to fulfill the vision and mission of LifePoint Church in the spirit of Ephesians 4:12-16.

Full-time salaried, forty plus hours per week.

The position ministers under the direction and authority of the senior pastor and in cooperation with staff and ministry directors. This role requires a team spirit.

***Role and Responsibilities*** The role may entail any combination of but not be limited to the following responsibilities:

- The primary responsibility of this role is to oversee and develop all aspects of LP Life Groups.
- Assist with the development and training of future leaders.
- Share in the pastoral care of the body including prayer, counseling, visits, weddings and funerals as directed by the senior pastor.
- Oversee and direct various LP events.
- Oversee and direct various LP projects.
- As a LP pastor, there is a bottom line requirement for a willingness to go outside the direct lines of responsibility for the fulfillment of the mission.

*Criteria:*

- Possess the character, maturity and spiritual health requisite of this role including the scriptural qualifications listed in 1 Timothy and Titus.
- Demonstrated ability to go outside the lines of conventional thinking. This person must be able to innovate ministry to move the church forward.
- This person is a self-starter and able to work without direct supervision.
- A humble lifelong learner that displays the posture of a learner.
- Demonstrate an understanding of and agreement with LP doctrine, vision, and ministry philosophy. Sharing our DNA and culture is essential to this role.
- Be trained and equipped in core competencies of doctrine, teaching and preaching the Bible, demonstrated leadership, team building, administrative skills and an inclination to innovation in ministry. While a formal ministry degree is preferred, it is not required.
- Possess the necessary spiritual giftedness to fulfill the pastoral calling. These should include teaching, hospitality, administration and leadership.
- Ability to acknowledge and verbalize a clear call to ministry and specific call to LP.
- Demonstrate a ministry history and experience commensurate to the requirements and responsibilities of this role.
- A qualified married candidate for this role would have the strong agreement of his wife as to his calling and to this specific ministry.

Please send a resume, references (two professional, one personal) along with a two minute personal YouTube video link describing why you are interested in exploring or pursuing this ministry position to [jobs@lifepoint.online](mailto:jobs@lifepoint.online).

### **Church Profile**

After celebrating over fifty years of ministry, LifePoint is a vibrant and growing church ready to make an eternal impact in the lives of thousands across Western Massachusetts. LifePoint serves the greater Pioneer Valley which is home to over 600,000 people. With Baptist roots, LifePoint is a Purpose Driven Church that has seen steady growth in the last 10 years and is now a thriving congregation with more than 800 attending each week and nearly 500 adults participating in small groups.

## **Our Mission**

Our mission is to make disciples. To love God and love others while clearly communicating the gospel. We believe the gospel changes lives and desire to help people go ALL IN for Jesus Christ.

## **The Church We See**

We see a community where people from all backgrounds gather together as one to worship Jesus Christ.

We see a family for people who are healthy and hurting, fearful and faith-filled.

A church where whosoever, means whosoever.

A church where people can come as they are and be loved as they are.

A church that truly says, welcome home.

We see a church that shares hope in a skeptical, cynical, fearful world.

We see a growing, vibrant church multiplying and reproducing to reach beyond with the gospel of Christ.

Beyond the walls of a building, beyond the walls of cultural separation, beyond where we have been, but never beyond God's reach.

We see churches planted across the Pioneer Valley and Western Massachusetts, cooperating to share God's truth, build strong faith, and send the gospel to the world.

We see a church that is a regional training center for Bible study, evangelism and worship.

We see a church working together with other churches, championing them to build the body of Christ and glorify God.

We see a church that thousands of people call home.

Where Jesus is lifted high every day.

Where hurts are healed, captives are set free, and relationships are reconciled.

Where the defeated find victory, where the lonely find a place to belong and be loved.

We see a future that is seen with eyes of faith, that exists in the heart of God and flourishes to become all that God has designed.

We believe in a God of great promise. A Heavenly Father who is faithful to His Word.

We believe that Jesus is God's Promise to Us. He is truth, He is good, He is Love and He is life. 2 Corinthians 1:20 For all the promises of God find their Yes in him. That is why it is through him that we utter our Amen to God for his glory.

## **Our Jerusalem**

LifePoint Church is in the beautiful Pioneer Valley area of Western Massachusetts. The Pioneer Valley includes the counties of Hampden, Hampshire and Franklin surrounding

the Connecticut River from Vermont to Connecticut. The Pioneer Valley is home to over 600,000 people. One third of these people claim to have no religious affiliation at all, while another third claim Roman Catholicism. The final third include every other religious or spiritual affiliation. The general geographic area is among the least Christian and least churching areas of the United States. We are on a true mission field.

The city Chicopee is home to Westover Air Reserve Base and the 439<sup>th</sup> Airlift Wing which has about 2,700 military and civilian workers assigned and flies the C-5 Galaxy aircraft. The city is situated at the crossroads of I-90 (east/west) & I-91(north/south) and is approximately 90 miles west of Boston, 30 miles north of Hartford, CT, 150 miles northeast of New York City.

Area attractions include Six Flags New England, Basketball Hall of Fame, Springfield Armory National Historic Site, Yankee Candle, Quadrangle/Dr. Seuss Museum. In just over an hour you can be at Fenway Park the home of the Boston Red Sox, the beautiful Berkshires home to great snowboarding/skiing and some of the best fall foliage in the world, or sitting on the ocean shores of the Cape.

The area has numerous colleges and universities including UMass Amherst, Westfield State University, Western New England University, American International College, Mount Holyoke College, Hampshire College, Amherst College, Smith College, and Springfield College among others. Its rich history, broad culture and variety of landscapes makes New England an amazing place to live out the mission to serve and follow Christ.