



VALLEY BIBLE CHURCH
Love God. Love People. Make Disciples.

Job Title: **Director of Youth & Young Adults**
Reports to: Lead Pastor
Status: Full-time

Overview

The overall vision of this position is to make disciples specifically among youth and young adults in context and community of Valley Bible Church. This also involves broader ministry responsibilities

1. Youth Ministry

- Lead student ministry targeting students in grades 6-12
- Reach and equip youth to follow Jesus
- Help youth discover and apply their gifts.
- Build partnering relationships with parents
- Provide strategic weekly engagements, seasonal retreats and service initiatives
- Equip team leaders with their gifts to carry out the work of ministry

2. Young Adult Ministry

- Work closely with Young Adults to develop and encourage their spiritual growth in Christ.
- Create regular and periodic opportunities for young adults to connect and grow and serve such as a Life Group, retreat, mission opportunity, fun event, etc.
- Help lead, strategize and plan ministry as it relates to young adults who have entered college and/or a career
- Create an environment for new leaders among the young adults.
- Provide guidance and support based on Biblical principles.

3. General Ministry Engagement: As part of the leadership team, we work together for the care of the body of Christ. This may include:

- Teaching and Preaching
- Congregational care
- Counseling and visitation
- Collaborating with other ministry leaders as we serve Christ and His Church.
- Back up senior pastor for funerals or crisis situations
- Engage in the leadership community

4. Manage Staff Relationships and Administrative Responsibilities

- Attend regular staff meetings and other meetings as requested by the Senior Pastor
- Manage relevant ministry budgets, calendar and administrative needs.

Key Skill and Abilities

- Growing set of pastoral skills such as leadership, teaching, & counseling
- Ability to relate to and inspire junior and senior high-aged youth
- Ability to recruit and manage multiple volunteers to accomplish ministry goals.
- Ability to utilize Tech/Web/Video Tools

Education and Experience Requirements

- Bachelor's degree
- Ministry training or three years of experience in leadership of church ministry.
- Affirms orthodox Christian doctrine in line with EFCM Statement of Faith. (Ephesians 4:11-16; 2 Timothy 3:14-17)
- Demonstrates a continued desire for growth and continuing education
- Demonstrates life of moral and ethical purity (1 Timothy 6:11; Titus 2:11-14)

Requirements for All Staff

- Be reasonably accessible to the church as agreed with supervisor
- Cooperate with other staff members
- Follow work rules and procedures.
- Take direction from supervisor
- So far as it depends on you, maintain healthy working relationships with all other church staff and volunteers

Physical Requirements

- Ability to speak in front of groups
- Ability to travel up to 25 nights per year for conferences, retreats and training

Salary

- Competitive Starting Salary
- Increases offered over time and job performance, as well as through continued education, and ministry licensing and credentialing which are encouraged.
- Housing allowance is an available tax benefit for qualifying ministry personnel.

Benefits

- Health Insurance Stipend
- Retirement 8% of Salary annually
- Ongoing Ministry Development
- Computer
- \$2500 Discretionary for ministry needs (books, meals, mileage, etc.)
- Vacation: 2 weeks, will increase over time.
- Holidays: Pastors & Directors may observe the following eight paid holidays per year. If ministry is required on one of these days, another day may be selected during the week.
 - New Year's Day
 - Memorial Day
 - Independence Day
 - Labor Day
 - Thanksgiving Day
 - Friday following Thanksgiving
 - Christmas Day
 - Floating Holiday

For interest in this position please see contact information below or send an email to Chad@valleybiblechurch.com